

HUMAN RESOURCES OFFICE  
MARYLAND NATIONAL GUARD  
219 WEST HOFFMAN STREET  
BALTIMORE, MARYLAND 21201-2288  
TELEPHONE: (410) 576-6175

**POSITION VACANCY ANNOUNCEMENT #21-070**

OPENING DATE: 26 February 2021 CLOSING DATE: 30 March 2021

**FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY**

**BRANCH OF SERVICE:** ARMY NATIONAL GUARD

**POSITION TITLE:** AVIATION MAINTENANCE OFFICER (153AL)

**HIGHEST GRADE AUTHORIZED:** CW5/W5

**ORGANIZATION AND LOCATION:** Army Aviation Support Facility, 8451 Nike Road (Bldg E4305) Aberdeen Proving Grounds (EA), Maryland 21010-5401

**SALARY:** Full Military Pay and Allowances, depending on rank and longevity of selectee.

**WHO MAY APPLY: OPEN TO ON-BOARD AGR WARRANT OFFICERS WHO HAVE COMPLETED A MINIMUM OF 18 MONTHS OF THEIR INITIAL TOUR AND TRADITIONAL M-DAY WARRANT OFFICERS OF THE MARYLAND ARMY NATIONAL GUARD AND THOSE ELIGIBLE FOR ACCESSION INTO THE MARYLAND ARMY NATIONAL GUARD.**

GENERAL ELIGIBILITY REQUIREMENTS:	INITIAL ENTRY QUALIFICATIONS:	ON-BOARD AGR QUALIFICATIONS:
<ol style="list-style-type: none"> <li>1. Must be in a Ready Reserve status.</li> <li>2. If an Enlisted Soldier, must be 18 years of age and not have reached his/her 55<sup>th</sup> birthday.</li> <li>3. Must not be under current suspension of favorable personnel actions.</li> <li>4. Must not be entitled to receive Federal military retired or retainer pay.</li> <li>5. Must be able to complete a 3-year initial tour of AD or FTNGD prior to completing 18 years of active service and before MRD.</li> <li>6. Personnel applying for an initial tour with fifteen (15) or more years of active military duty credited toward retirement must have a waiver from the National Guard Bureau (NGB-ARM) prior to placement on tour.</li> <li>7. Applicants who have voluntarily separated from the AGR Program in lieu of adverse personnel actions, or who have been involuntarily separated from the AGR Program are not eligible to re-enter the program.</li> </ol>	<ol style="list-style-type: none"> <li>1. Must possess the qualifications prescribed in Table 2-1 and not be disqualified under Tables 2-2 or 2-3 IAW AR 135-18.</li> <li>2. Must be medically certified as drug free and be tested negative for HIV within the last 24 months prior to initial entry.</li> <li>3. Must not be pregnant per AR 40-501 and AR 600-110.</li> <li>4. Must meet the body composition standards prescribed in AR 600-9.</li> <li>5. Must meet the medical fitness standards for retention per AR 40-501, chapter 3; PHA or flight physical must be within 12 months prior to initial entry. Soldiers whose PULHES contains a "3" or "4" must meet the requirements of AR 600-60 prior to initial entry.</li> <li>6. Must be able to complete the Military Education requirements commensurate with the military grade.</li> <li>7. Enlisted Soldiers in grades E6 and above must possess the required grade, MOS and skill level required by AGR duty position (except for detailed recruiting positions) per AR 135-18, Table 2-1(F) 2a: SSG and above not MOSQ may apply, (unless job stipulates otherwise), but must take a reduction to SGT and submit a memo with their application stating they are willing to take a grade reduction to SGT.</li> <li>8. Must be eligible for reenlistment or extension per NGB-ARH Policy #09-26.</li> </ol>	<ol style="list-style-type: none"> <li>1. Must possess the qualifications prescribed in Table 2-4 and not be disqualified under Tables 2-5 or 2-6 IAW AR 135-18.</li> <li>2. Must possess MOS of the AGR duty position or become qualified in that AOC within 12 months.</li> <li>3. Failure to qualify in AGR duty position MOS within 12 months of assignment will result in mandatory separation from the AGR Program per Chapter 6, NGR 600-5.</li> <li>4. Must be within grade requirements of MTOE/TDA position and NGB staffing Guide.</li> <li>5. <b>Soldiers who have not completed a minimum of 18 months of their initial tour may request a waiver of the 18 months stabilization rule through their current Command to be approved by the Chief of Staff (CoS).</b></li> <li>6. <b>Stabilization Rule waiver consists of: Letter from Soldier, Endorsements from Chain of Command (CoC), SF 52 w/Executive Summary from Command, and original application packet.</b></li> <li>7. <b>A copy of the complete Stabilization Rule waiver along with a copy of the application must reach HRO prior to closing date of the announcement; originals must reach the CoS office prior to the closing date of the announcement.</b></li> </ol>

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**DESCRIPTION OF DUTIES:** Serves as the Aviation Maintenance Officer for the Army Aviation Support Facility. Also serves as the 29<sup>th</sup> Combat Aviation Brigade Aviation Maintenance Officer. Serves as the principle advisor to the State Army Aviation officer, AASF Commander and the Brigade Commander on generating aviation combat power. Serves as the technical advisor to the commander for aircraft readiness, logistical support, maintenance policies and procedures, and force modernization while conducting interface between subordinate units, installation and higher commands. Coordinates field and sustainment level maintenance operations and works closely with the staff, NGB, TASMG, and subordinate units to sustain aviation operations. Provides aviation sustainment analysis to the SAAO, AASF Commander and Brigade Commander during all planning processes. Identifies and addresses unit maintenance capability gaps with respect to doctrine, organizational training, materials, logistics, and facilities. Must be qualified as a Maintenance Test Pilot in the UH-60A/L Black Hawk or CH-47F Chinook. Preferred qualifications include Instructor Pilot qualification in UH-60A/L Black Hawk or CH-47F Chinook and Maintenance Examiner designation.

**QUALIFICATIONS REQUIRED: MOS 153AL.** AGR applicants must possess AOC 153AL or able to obtain AOC 153AL compatible with the duty position within one year. Applicants must have a valid state driver's license and be able to operate military vehicles and equipment organic to the unit. Applicant must be qualified for appointment in the position. Applicant must have a working knowledge of automated office procedures. Applicant must be able to complete the Military Educational requirements commensurate with their military grade. Must meet the physical requirements of AR 350- 15, AR 600-9, and AR 40-501 and appointment criteria IAW NGR 601-1, NGR 600-100, NGR 600-101, NGR 600-5, and AR 135-18. Must not have any flagging actions that would prevent them from applying. Applicant must have or must be able to obtain a **SECRET** security clearance. Aviation Maintenance Officers must possess the following qualifications: A physical demands rating of Moderate (Gold). A physical profile of 111121. Color discrimination of red/green. Correctable distant vision acuity 20/50 near vision acuity Correctable 20/20 in each eye. Occasionally lifts aviation flight gear weighing up to 50 lbs. waist high or shoulder 3-5 ft. and carries approximately 300 ft. to and from the aircraft. Occasionally climbs and descends (15 ft.) from ground to top of aircraft using footholds and grip bars on aircraft. Occasionally wears up to 50 lbs. load-bearing of aviator life support and survival gear which may include combat gear and NVG equipment attached to flight helmet for extended period of time.

#### **SPECIAL INFORMATION**

1. Appropriate military uniform will be worn during duty hours.
2. Continuation of tour is subject to findings of the AGR Tour Continuation Board and the Adjutant General.
3. Initial Tour AGR soldiers who do not become MOS/AOC qualified within 12 months will be reassigned to a position for which they are qualified or be separated from the AGR program.
4. Except for mobilization or other emergency, member accepted for tour normally will not be subject to reassignment during the first 18 months of initial tour. After 18 months of initial tour, soldier may be reassigned without consent or without geographical limitations to meet the needs of the service.
5. As a condition of employment, service members are required to attend mandatory PEC training courses associated with their FTS positions. Failure to complete course(s) at PEC within the first year of employment may be cause for reassignment to other FT positions or termination from employment.
6. Must sign a Certificate of Agreement and Understanding prior to being ordered to AGR duty.

#### **APPLICATION PROCEDURES / REQUIRED DOCUMENTS**

#### **INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED** **APPLICATIONS WILL NOT BE RETURNED!**

#### **SUBMIT APPLICATION IN ORDER LISTED BELOW**

- ☐ **NGB Form 34-1, DATED 20131111** completed, signed, dated and annotated job number
- ☐ **PQR Updated** Personnel Qualification Record
- ☐ Current copy of Enlisted Record Brief (**ERB**)/Officer Record Brief (**ORB**)
- ☐ **MEDPROS Report** of current Periodic Health Assessment (**PHA**) within **12 months** and HIV Test within **24 months**
- ☐ **DA Form 3349** must be submitted for Soldiers with Permanent Profiles
- ☐ **ASVAB scores (if not reflecting on ERB, submit REDDs report, or Memorandum with new test scores).**
- ☐ **Height/Weight Standards- Current** IAW AR 600-9; and provide Tape Test **DA Form 5500 (Males), DA Form 5501 (Females).** (HT/WT is only valid for 6 months)
- ☐ **APFT DA Form 705/ACFT**, Current Army Physical Fitness retention standards IAW AR 40-501
- ☐ **NCOERs/OERs THREE latest** and as available for junior Soldier/NCO applicants. (**Gaps in rating periods MUST be explained in writing.**) **Letter of recommendations on individuals not requiring an NCOER/OER.**
- ☐ Unit memo verifying no Flagging Actions.
- ☐ **INITIAL ENTRY ONLY:** (BOTH of the following must be submitted)
  - a) **NGB Form 23B** Retirement Points History Statement
  - b) **DD Form 214s.** Provide all **(Long version copies 2, 4, 7, or 8), DD Form 215 or DD Form 220 (if applicable)**
- ☐ Completed questionnaire below

**Questionnaire:**

**Y/N**

- ☐ ☐ Are you currently a Maryland Army National Guard Member? \_\_\_\_\_
- ☐ ☐ Are you currently AGR? If so, what State? \_\_\_\_\_
- ☐ ☐ Are you currently Technician? If so, what State? \_\_\_\_\_
- ☐ ☐ Are you currently deployed? If so, what location? \_\_\_\_\_
- ☐ ☐ Are you currently on ADOS? If so, with who? & what is the ending date? \_\_\_\_\_

Please provide current telephone number and **Military Email** address (Selection and Non-selection Memos will be sent via **Encrypted Email**): \_\_\_\_\_

Forward application and attachments via **MAIL OR EMAIL**. **DUE TO COVID-19 RESTRICTIONS, WALK-INS ARE NOT CURRENTLY BEING ACCEPTED.**

**EMAIL**

**SUBMIT ONE PDF DOCUMENT ENTITLED 21-070 AVIATION MAINTENANCE OFFICER (153AL) TO:**

[ng.md.mdarng.mbx.mdng-hro-agr@mail.mil](mailto:ng.md.mdarng.mbx.mdng-hro-agr@mail.mil)

**MAIL**

DO NOT STAPLE, OR DOUBLE SIDE PRINT DOCUMENTS.

Forward application and attachments to: **Human Resources Office**  
**ATTN: NGMD-HRO-AGR**  
**Fifth Regiment Armory**  
**29<sup>th</sup> Division Street**  
**Baltimore, MD 21201-2288**

***Applications must be received in the HRO not later than close of business on the closing date!***  
***Applications received after the closing date will not be considered.***